POSITION POSTING COMMUNITY GROUNDWORKS, INC. TROY COMMUNITY FARM DIRECTOR

Established in 2001, Community GroundWorks, Inc. (CGW) is a non-profit organization dedicated to healthy food access and connections to nature. Among several other programs, our organization stewards Troy Gardens, a 26 acres site of urban green space comprised of an organic farm, prairie, community gardens, kids' garden, woodland, and food forest.

Troy Community Farm is a five-acre certified organic, high production, hand scale CSA farm in Madison, WI. The pillars of the farm are the CSA and Beginning Farmer Training, which assure that new farmers are steeped in agroecological principles for a sustainable food system of the future. The farm also operates an apiary, wholesale businesses (sprouts, herbs and crops), farm stand, farm fresh pizza, and an annual spring plant sale.

CGW is looking for a full time, seasoned farm director who can not only direct a high production, hand scale organic CSA farm, but has demonstrated skills in educational curricula development, teaching, budget and business management, and collaboration.

CGW is embarking on a business planning process that includes a review of future farm business, sustainability, and value-added endeavors, and the Farm Director will be a key participant in the process.

To apply please email a cover letter, resume, and the supplemental questions by <u>Monday</u>, <u>August 22, 2016</u> to: Karen@communitygroundworks.org.

Supplemental Questions - Please do not exceed one (1) page per question:

- Describe your experience with hand scale, high production organic CSA farming. Please address production practices/techniques, equipment, and infrastructure development. What are three issues challenging small scale/high production farm sustainability?
- 2. A key function of the farm is Beginning Farmer Education. Please describe your experience with teaching, curriculum development, mentoring, and outdoor experiential learning.
- 3. This position involves leadership and management duties, including managing staff, volunteers and interns, running a wholesale business, budgeting, grants/events/donor development, collaborative planning, and record keeping. Please describe your experience with these aspects of farm management.