



**COMMUNITY GROUNDWORKS
BEGINNING FARMER TRAINING PROGRAM
POSITION DESCRIPTION**

Title: Beginning Farmer Intern/Apprentice
Reports To: Troy Community Farm Staff

General Statement of Duties and Responsibilities

Farm interns and apprentices work in every aspect of vegetable production on our certified organic urban farm. There are three Beginning Farmer positions available to choose from; **Full Season Apprenticeship, Summer Season Apprenticeship, & Volunteer Internship**. All interns and apprentices receive the same training and education. These positions are educational internships and should be considered as such.

Specific Duties and Responsibilities

- Seeding and transplanting from our passive solar greenhouse
- Field work including: composting, cover cropping, weeding, mulching, trellising, bed-prep, harvesting & post-harvest handling
- Assist with marketing our crop through our weekly farm stand and CSA pick up
- Participation in our weekly Beginning Farmer Training classes, weekly field tours, and farm field trip

Required Knowledge, Skills & Abilities

- Excellent communication skills and ability to work well with others
- Ability to work outdoors in a variety of weather conditions
- Ability to bend repeatedly, lift and carrying heavy objects, and perform repetitive motions such as seeding, transplanting, or weeding
- Prior farm experience encouraged though not necessary. Priority for paid apprenticeships is given to applicants who have worked on our farm before and/or have previous farm experience

Time Commitment

Full-season paid apprenticeship: April 3-October 20

- 700 hour internship, 2 positions available
- Internship hours are Mondays 7am-3:30pm, Tuesdays 7am-noon, Wednesdays 7am-3:30pm, and Fridays 7am-noon, with the ability to work a few Thursday farm stands 3-7pm

Summer paid apprenticeship: May 15-September 1

- 400 hour internship, 1 position available
- Internship hours are Mondays 7am-3:30pm, Tuesdays 7am-noon, Wednesdays 7am-3:30pm, and Fridays 7am-noon, with the ability to work a few Thursday farm stands 3-7pm

Volunteer internship: Minimum commitment of May 15-September 1 required, although longer internships are encouraged.

- 200+ hour internship, 10 positions available
- Internship hours are Mondays 7am-3:30pm, plus at least one more day (Tuesdays 7am-noon, Wednesdays 7am-3:30pm, Fridays 7am-noon) with the ability to work one Thursday farm stand 3-7pm during the season

Compensation

- Full season apprenticeship: \$5,075 stipend
- Summer season apprenticeship: \$2,900 stipend
- Volunteer internship: complimentary CSA market share membership
- All positions have access to farmer food and our U-Pick flower & herb garden

How to Apply

- Please submit cover letter and resume to annali@communitygroundworks.org
- State what position/positions you are applying for in order of preference (you may apply for multiple, eg. 1st choice-paid summer apprenticeship, 2nd choice-volunteer internship)
- Please include a preferred start & end date and answers to the following questions in your cover letter:
 1. Please describe what you hope to learn through your internship on the farm. Include any specific areas of interest or skills you hope to gain.
 2. Describe the skills or experience you bring to the farm.
 3. Please assess your ability to perform repetitive and physically demanding tasks, noting any physical constraints. Describe how you will meet these challenges and maintain a positive attitude.
 4. Please describe and give example of these three qualities in yourself: speed, attention to detail, and follow-through.
- Application deadline: **February 15, 2017**
- Qualified applicants will be contacted for an interview date after the deadline has passed.