

Troy Community Farm

2017 Worker Share Application

Application Deadline: March 24, 2017

Worker shares will be notified of their selection by April 7, 2017.

Overview

- Worker shares are an essential part of our farm and make valuable contributions to our business. We could not do it without you!
- A worker share member trades labor for a CSA share. We have three types of worker share positions. All worker share members receive a standard CSA share for 21 weeks (see CSA membership information on our website) as well as access to the CSA u-pick flower and herb garden in exchange for their work on the farm or in our pizza business.
 - ⊖ **Filled up for 2017 Full Season Worker Shares** work 5 hours per week starting the week of May 22nd and continuing through the week of October 16th. Full Season Worker Shares work one day per week on every Tuesday, Wednesday OR Friday from 7 AM – 12 PM for the whole season. Orientations for these positions will be from 10 to 11 AM on Tuesday, May 16th, Wednesday May 17th or Friday May 19th depending on which shift you choose.
 - ⊖ **Filled up for 2017 Summer Worker Shares** work 15 hours per week for seven weeks in the height of the season starting on June 20th and finishing on August 4th. Summer Worker Shares work three days per week every Tuesday, Wednesday, AND Friday from 7 AM to 12 PM. The summer orientation will be on Tuesday June 20th at 7:00 AM
 - **Pizza Worker Shares** work 9 hours per week for 12 weeks starting July 5th or 6th and finishing on September 21. There are two shifts possibilities for pizza work:
 - Full day- Thursdays from 1pm-10pm
 - Prep shift- Wednesdays from 1pm-5pm (at FEED kitchen), Thursdays from 3:30pm-8:30pmOrientation for pizza shares will be Thursday June 29 at 9am. This is a new worker share position so persons applying may need to be somewhat flexible for slight time changes.
- Particular tasks will change over the season, but will include planting, weeding, mulching, trellising, and harvesting. Friday worker shares will also have the opportunity to work in our sprout room on occasion.
- We provide detailed training on farm tasks. We expect worker shares to take instruction well, follow through with both accuracy and speed, and (because it takes practice to learn) to improve over time.
- Work on the farm is physically demanding and can be exhausting and repetitive. We work in all kinds of weather so it can also be hot, cold, windy, and wet. It can also be perfectly lovely from time to time.
- We start farm work at 7:00 AM. Timeliness is very important to us, so we suggest arriving 5-10 minutes early to allow for enough time to be ready to work at 7:00 AM. Late Policy: After 4 instances of being late, you will lose your worker share position.
- Vacation Policy: All worker shares can miss 2 days for vacation. Vacation plans should be submitted to Annali for approval.
- We value worker shares' opinions on what is included in weekly shares. When we have choices about what to harvest in a particular week, we will often ask for your input. We will also ask you to share your favorite recipes for the newsletter, if you are willing!

Your Contact Information

Name: _____ Phone: _____

Street Address: _____ Email: _____

City & Zip Code: _____

Your Availability

Please order the positions below (full season or summer) with a "1" being most preferred, and a "2" being your second choice. Also, order the shifts (under the full season position) in the same way with "1" being most preferred through "3" being your least preferred. Put a "0" in front of any positions or shifts you cannot do.

<p>____ Full Season Worker Share Position</p> <ul style="list-style-type: none">• ____ Week of May 22nd through Week of October 16th• Choose One<ul style="list-style-type: none">• ____ Tuesdays: 7 AM to 12 PM• ____ Wednesdays: 7 AM to 12 PM• ____ Fridays: 7 AM to 12 PM
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<p>____ Summer Worker Share Position</p> <ul style="list-style-type: none">• ____ June 20th through August 4th• ____ Tuesdays, Wednesdays & Fridays 7 to 12 PM
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<p>____ Pizza Worker Share Position</p> <ul style="list-style-type: none">• July 5 or 6 through September 21• Choose One<ul style="list-style-type: none">• ____ Thursdays: 1 PM to 10 PM• ____ Wednesdays: 1 PM to 5 PM, and Thursdays: 3:30 PM to 8:30 PM
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About You

Please tell us why you want to be a worker share at Troy, about any farming or gardening experience you may have, and about any physical limitations you may have that would interfere with your ability to do the job. (We expect worker shares to bend, squat, and stand for extended periods of time; lift up to 50 pounds; use harvest knives, hoes, water hoses, etc.)

Please also include one or two references that we might contact with questions if necessary.

Worker Share Registration and Release Form

I grant permission for my photo to be used in any promotional materials produced by Community GroundWorks. I shall indemnify and hold harmless Community GroundWorks, it's Board and their officers, agents and employees from and against all claims, demands, loss of liability of any kind or nature for any possible injury incurred during my service.

Send your completed application (snail mail or email) by 3/24/17 to:

Annali Smucker-Bryan

Troy Farm

3601 Memorial Drive, Rm 171, Bldg 14

Madison, WI 53704

annali@communitygroundworks.org

Signature of Worker Share Applicant

Date

Send your completed application (snail mail or email) by 3/24/17 to:

Annali Smucker-Bryan

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